



## Newsletter #3

August 2015

www.lexsha.net

Dear readers,

After one and a half years of determination and hard work the project consortium has entered the final half year of the LEXSHA project. The coming six months will be dominated by the creation of a strong and sustainable LEXSHA network and by the promotion of the project results. As you know, the [LEXSHA platform](#) has gone live. Lately, LEXSHA project partners have been finalizing the implementation of the LEXSHA training programme in their respective countries. Finally, the preparations for the LEXSHA final conference are well underway.

Read all about it in this newsletter!

### LEXSHA TRAINING PROGRAMME

Recently project partners were busy organizing and implementing a LEXSHA training programme to implement the LEXSHA concept and platform in the partner countries. The objectives of this training programme were to:

- Raise awareness about the LEXSHA project and platform
- Create national LEXSHA networks
- To test and see if the platform works properly
- To create and upload LEXSHAs



Partners implemented the programme using a blend of online modules, F2F networking sessions and one-to-one coaching. In Sweden they made use of Skype for both joint meetings with information and discussions and individual coaching of the entrepreneurs. In France they implemented a blended training constructed with 3 evening workshops and the important use of the LEXSHA e-learning platform in between. In the Netherlands & Greece an introductory and a closing LEXSHA networking event was organized and in between the participants were exploring the platform and creating LEXSHAs. One-to-one coaching was available if necessary. The programme in Portugal is delivered using a blended training format which includes networking sessions and online coaching and support. Following an introductory networking session, business owners in the United Kingdom attended a number of group and one-to-one coaching sessions to learn about how to design and prepare

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their own LEXSHAs. In Lithuania several LEXSHA seminars were organized as well as an individual session for the participants who could not participate during the seminar. One-to-one coaching was offered to the participants who wanted to complete their LEXSHAs but did not have the necessary tools.

In all partners countries at least 8 participants (business owners or staff of micro enterprises) joined the training programme, which has resulted in some innovative and interesting LEXSHAs on the platform. They are available for free on the LEXSHA platform!

It can be concluded that LEXSHA was seen as a useful knowledge sharing-platform by the participants. Group and one-to-one coaching works well as a key delivery method when supporting LEXSHA members. Business owners value the opportunity of meeting up and networking with other business owners. However, they have to be reminded and supported to complete and upload LEXSHAs because as soon as they return to work, other priorities take over. Key is to motivate entrepreneurs to share!

Quote of one of the facilitators, Erna van der Werff (NL):

*'As a LEXSHA facilitator I have guided several micro-enterprise employees and business owners in the process of sharing their knowledge by using the LEXSHA platform. It is amazing to see how the LEXSHA training materials create awareness about the actual knowledge people possess. The training materials make sure that the knowledge that is already there comes out in a transferable format. Both the sharer and the learner benefit!'*

### LEXSHA FINAL CONFERENCE

On the 25<sup>th</sup> of November 2015 the final conference of the LEXSHA project will take place at the University of Bordeaux. Partners are working hard on the ideas and preparations in order to deliver a strong and interesting conference. Are you interested to come? The invitation and programme for the final conference will be available soon. The LEXSHA partners are happy to welcome you there!

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